

Arizona Health Care Cost Containment System Committed to excellence in health care

Quality Assurance Symposium

AHCCCS Presenters:
Dan Lippert
Manager
Applications Development
(602) 417-4277

Stacy Westerholm Manager Test / Infrastructure (602) 417-4712

Agenda

- Quality Assurance as defined by the Capability Maturity Model (CMM)
 - What
 - Why
- Arizona Experience
- Lessons Learned

What is CMM?

- Framework that describes five (5) levels of maturity within the software process
- Each maturity level within CMM is divided into Key Process Areas (KPAs)
- Evolutionary improvement path from an ad hoc, immature organization to a mature, disciplined organization
- CMM provides the framework. Each organization determines how to meet the criteria of the framework

CMM Premise

- Quality of a software product is determined by the quality of the process used to develop and maintain it
- Effective software process ties together people, tools and methods into an integrated whole

CMM Focus

- Capability of organizations to produce high-quality products consistently and predictably
- Inherent ability of process to produce planned results
- Process as a means to empower the people doing the work

CMM Benefits

- Creates a shared vision of software process improvement within an organization
- Establishes a common language for the software process
- Defines a set of priorities for addressing software issues
- Supports measurement of the process by providing a framework for reliable, consistent assessments

Five (5) Levels of Maturity

- Initial: Adhoc, chaotic, unstable
- Repeatable: Policies for managing software projects and procedures to implement the policies are established
- Defined: Standard processes for developing / maintaining software are documented and used across the organization
- Managed: Organization has set quantitative quality goals for software products and processes
- Optimized: Entire organization is focused on continuous process improvement

- Key Process Area
 - Cluster of related activities that, when performed collectively, achieve a set of goals considered to be important for establishing process capability
 - Reside at a single maturity level
 - Identified as the principle building blocks:
 - To help determine the capability of an organization
 - To understand the improvements needed to advance to a higher maturity level

- Achieving Level 2: Repeatable
 - Development of Policies to meet the goals of the KPAs
 - Requirements Management
 - Software Project Planning
 - Software Project Tracking and Oversight
 - Software Subcontract Management
 - Software Quality Assurance (SQA)
 - Software Configuration Management (SCM)

- Need for a Quality Program
 - Increased complexity of the software
 - Expanded scope of software projects
 - Doubled Customer Support
 - State of Arizona
 - State of Hawaii



- Mainframe Environment
 - PMMIS / HPMMIS
 - 13 Sub-systems
 - 5 Development Teams
 - Integrated Testing Team
 - Dedicated Test Environment

- Estimated 2005 Application Changes
 - Number of Service Requests: 1290
 - Number of Components: 6600



What We Have Done in Arizona

- We have a set of methods and tools used to produce software products
- We have used CMM guidelines to help us standardize these methods and tools
- We continue to institutionalize the use of the methods and tools
- We continue to improve our processes

- Step 1: Identify a Quality Vision
 - Provide a standard expectation and measurement for all Customers
 - Develop and implement a measurable, manageable and cost-effective approach to software development
 - Render quality the responsibility of everyone

- Step 2: Define a Quality Program
 - Management system of the functions, processes and activities necessary to:
 - Provide quality software end products
 - Satisfy user requirements



- Step 2 (continued)
 - Influence the level of quality in all department work product(s) including:
 - Establishing requirements for the quality of the product
 - Establishing and enforcing procedures to develop and maintain the software
 - Establishing and implementing procedures to evaluate the compliance of the product as well as those functions, processes and activities affecting the quality of the product

- Step 3: Secure the Foundation
 - Management commitment at all levels
 - Acceptance of a Quality Program as a management tool



- Step 4: Evaluation (Gap Analysis)
 - In place:
 - Methodology for the SDLC
 - Programming Standards
 - Processes, Plans and Procedures
 - Project Planning and Tracking
 - Software Development requirements, design, documentation
 - Release Management

- Step 5: Major Issues to Address
 - Continuity between project teams
 - Institutionalize processes and procedures
 - Centralize change control
 - Maximize visibility into Projects
 - Manage risks



- Step 6: Meeting Level 2 Criteria
 - Established Change Control Board to manage all changes to Software work products
 - Developed / implemented Project Estimating Tool
 - Ensured processes and procedures encompassed all areas of the SDLC
 - Developed / implemented SQA and SCM Audits

- Step 6: (continued)
 - Developed standards for annual KPA reviews
 - Established Core Project Team
 - Established SSR Review Team
 - Provided training on processes / procedures

- Step 6: (continued)
 - Created secure repository for the Process Assets (PAs)
 - Identified / implemented measurements
 - Implemented integrated testing
 - Increased visibility into projects



Steps for Success

- Dedicate staff to implement CMM standards
- Dedicate Project Managers for key projects
- Implement Change Management
- Formalize status reporting processes (expected progress vs. actual, current risks, barriers to success, milestone achievement)
- Educate division-wide

In a Nutshell

- Develop a set of methods and tools to produce software products
- Standardize the methods and tools using the CMM guidelines
- Institutionalize the use of the methods and tools
- Improve the methods and tools

- Lessons Learned
 - Communicate, communicate, communicate
 - Institutionalization of new processes takes time
 - Pre-assessment review
 - Change Management is key
 - If it isn't audited, it won't get done
 - Customer/Staff Involvement is critical

Bottom Line

- It takes time, skill, and money to improve the software process
- But most of all, it takes

COMMITMENT

- All the time!
- Everyday, in spite of workloads, deadlines, and pressure!